

# Tempe Police Officer Leave Benefit

FISCAL YEAR 2025/2026

## Vacation Benefit

MAXIMUM VACATION ACCRUAL IS 450 HOURS

Years of Service *	Hours Earned Monthly
Less than 5 Years	9.33 Hours
5 to < 10 Years	11.33 Hours
10 to < 15 Years	13.33 Hours
15 to < 20 Years	16.67 Hours
20 or More Years	18 Hours

\* Years of service will be considered accredited service with the Arizona Public Safety Personnel Retirement System (PSPRS).

## Sick Benefit

UNLIMITED SICK ACCRUAL

Years of Service	Hours Earned Monthly
Any	8 Hours

## Paid Holidays

New Year's Day	Labor Day
Martin Luther King Birthday	Indigenous Peoples' Day
President's Day	Veteran's Day
Cesar Chavez Recognition Day	Thanksgiving Day
Memorial Day	Friday following Thanksgiving Day
Juneteenth	Christmas Day
Independence Day	

## Other Leave Benefits

Compassionate Leave Program	Other:
Family Medical Leave	Bereavement Leave
Sabbatical	Jury Duty & Court Service Leave
Supplemental Family Medical Leave	Military Leave
	Personal Day
	Floating Holiday Leave